



INTERNATIONAL WAXES, INC.

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Website: www.igiwax.com

Date: May 22, 2008
To: Whom This May Concern
From: Robert Funk
Subject: Compliance Management Inc.

This letter is for recommendation for Compliance Management Inc. to provide Safety Training for all your training needs. We have formed an excellent working relation with this first class company. Compliance Management Inc. is just not another company offering Safety Training. Once you hire CMI you have formed a bond and a relationship that is second to none to include a lasting friendship.

Since hiring CMI; their president Jeff Koch not only runs the company but practices what he says; Jeff is also one of their top trainers. I've always told other prospects and our employees (and they all agree) there are trainers that can teach and there trainers that can teach but Jeff goes beyond that. Jeff immediately forms a relation with his students that is second to none. You will find Jeff's teaching manners and appearance are excellent to include his knowledge of the material he presents.

We have had CMI in for several projects during the past years; Scaffold Training, Confine Space Certification, Hazwoper (8)eight and (4) four hour refresher's, a basic review of OSHA's Dirty Dozen, Rescue Team Training and Consulting Services just to mention a few subjects.

All in all we have been extremely satisfied with CMI's entire Safety Training Programs and systems for training and look to have many more years with them.

If you need more information feel free to contact:

**Robert Funk,
Safety Director
International Waxes, Inc.
1-814-887-4084**